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* Associated Firm
** In cooperation with
Trench, Rossi e Watanabe
Advogados

WARN #20180472
NOV
EE: 190

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**Submitted via Certified Mail
and E-Mail**
eddwarnnotice@edd.ca.gov

February 15, 2019

California Employment Development Department
WARN Act Coordinator
Statewide Services Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 50/Room 5099
Sacramento, CA 94280-0001

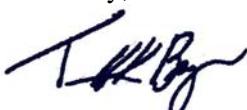
Re: Apple Inc. EDD WARN Notification

Apple Inc. Facility at 3000 Kifer Road, Santa Clara, CA 95051
Apple Inc. Facility at 3689 Kifer Road, Santa Clara, CA 95051
Apple Inc. Facility at 5301 Patrick Henry, Santa Clara, CA 95054
Apple Inc. Facility at 2945 San Ysidro Way, Santa Clara, CA 95051
Apple Inc. Facility at 2975 San Ysidro Way, Santa Clara, CA 95051
Apple Inc. Facility at 1150 Kifer Road, Sunnyvale, CA 94086
Apple Inc. Facility at 1170 Kifer Road, Sunnyvale, CA 94086
Apple Inc. Facility at 195 N. Wolfe Road, Sunnyvale, CA 94086

Dear WARN Act Coordinator:

This firm represents Apple Inc. with respect to the reduction in force at the above referenced facilities. If you have any questions or concerns, please contact me at your convenience.

Sincerely,



Todd K. Boyer

Enclosures

Received: 02-15-2019



February 14, 2019

VIA CERTIFIED MAIL AND EMAIL
eddwarnnotice@edd.ca.gov

California Employment Development Department
WARN Act Coordinator
Statewide Services Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 50/Room 5099
Sacramento, CA 94280-0001

Re: Announcement of Planned Action
Notice Date: February 15, 2019

Dear WARN Act Coordinator,

This letter is to give you notice that Apple Inc. is conducting a layoff of more than 50 employees over a 30-day period at the following facilities:

3000 Kifer Road
Santa Clara, CA 95051

3689 Kifer Road
Santa Clara, CA 95051

5301 Patrick Henry
Santa Clara, CA 95054

2945 San Ysidro Way
Santa Clara, CA 95051

2975 San Ysidro Way
Santa Clara, CA 95051

1150 Kifer Road
Sunnyvale, CA 94086

1170 Kifer Road
Sunnyvale, CA 94086

195 N Wolfe Road
Sunnyvale, CA 94086

The layoff is expected to be permanent. All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment on April 16, 2019.

Attached as Exhibit A is a list of the job positions and number of individuals in each job position who will be affected by the layoff.

There is no applicable union, and there are no bumping rights for the affected employees, meaning that affected employees will not be able to displace more junior employees from their positions as a result of this layoff.

For any questions or additional information, please contact Pam Oyanagi by email at oyanagi@apple.com or by telephone at 206.484.0610.

Sincerely,



Pam Oyanagi
Sr. Employee Relations Consultant
Apple Inc.

EXHIBIT A

| Job Positions | Number of Positions Being Eliminated |
|---------------------------|---|
| Admin Assistant 4 | 1 |
| Admin Assistant 5 | 1 |
| Administrative Support 2 | 1 |
| CAD Mgr 2 | 1 |
| Config/Release Eng 4 | 1 |
| Eng Program Spec 3 | 2 |
| Eng Program Spec 4 | 3 |
| Eng Systems Admin 3 | 1 |
| Eng Systems Admin 5 | 1 |
| Engineering Mgr 2 | 2 |
| Engineering Project Mgr 3 | 6 |
| Engineering Project Mgr 4 | 16 |
| Engineering Project Mgr 5 | 6 |
| Engineering Technician 4 | 6 |
| Engrg Project/Prgm Mgr 2 | 4 |
| Hardware Assoc Eng 2 | 2 |
| Hardware Develop Eng 2 | 1 |
| Hardware Develop Eng 3 | 14 |
| Hardware Develop Eng 4 | 14 |
| Hardware Develop Eng 5 | 3 |
| Hardware Develop Eng 6 | 1 |
| Hardware Develop Mgr 3 | 1 |
| Hardware Development Dir | 1 |
| Human Fact Design Eng 4 | 3 |
| Lab Manager 3 | 1 |
| Lab Manager 4 | 1 |
| Lab Manager 5 | 1 |
| Librarian 4 | 1 |
| Machine Learning Eng 5 | 1 |
| Machine Shop Supervisor | 1 |
| Material Handler 4 | 2 |
| Operations Eng Prog Mgr 3 | 1 |
| Product Design Eng Dir | 1 |
| Product Design Eng Mgr 2 | 1 |
| Product Design Eng Mgr 3 | 1 |

| Job Positions | Number of Positions Being Eliminated |
|---------------------------|---|
| Product Design Engineer 2 | 7 |
| Product Design Engineer 3 | 5 |
| Product Design Engineer 4 | 8 |
| Product Design Engineer 5 | 9 |
| Product Design Engineer 6 | 2 |
| Product Ops Engr 2 | 1 |
| R&D Manager 1 | 1 |
| Reliability Eng Dir | 1 |
| Reliability Engineer 4 | 1 |
| Software Engineer Sys 4 | 2 |
| Software QA Engineer 4 | 2 |
| SW Develop Eng 3 | 7 |
| SW Develop Eng 4 | 10 |
| SW Develop Eng 5 | 1 |
| SW Develop Mgr 2 | 1 |
| SW Eng Sys Mgr 2 | 1 |
| Systems Design Engineer 4 | 2 |
| Systems Design Engineer 5 | 2 |
| Technical Associate 5 | 1 |
| Technician 3 | 4 |
| Technician 4 | 6 |
| Technician 5 | 9 |
| Test Engineer 3 | 1 |
| Test Engineer 5 | 1 |
| Test Engineering Mgr 2 | 1 |